

Executive Summary

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Education:

The Ohio State University

Ph.D., Health Education and Higher Education Administration

Columbus, Ohio (1979)

Xavier University, M.A.

Cincinnati, Ohio (1973)

Temple University, B.S.

Philadelphia, Pennsylvania (1970)

Skills:

- ✍ **Certified Professional Facilitator/Accomplished Public Speaker**
 - ✍ Ability to develop sustainable relationships with professionals
 - ✍ Leadership Guru-Assisting organizations and individuals in experiencing their greatness (coaching)
 - ✍ Situational leadership style – “Understanding When to Lead and When to Follow”
 - ✍ Leader that gets results
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Post Doctoral Experience:

- ✍ Harvard New Presidents’ Seminar, 1992
 - ✍ American Council on Education – National Identification Program, 1991
 - ✍ League of Innovation Executive Leadership Institute, 1988
 - ✍ American Council on Education Fellow, 1986-1987
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Professional Employment Experience

- ✍ Twenty years of Senior Level Experience
- ✍ Chief Executive Officer
- ✍ Founder and Senior Partner of PACEMAKER
- ✍ Vice President and Dean – Waterbury State Technical College
- ✍ Divisional Dean of Health Related Professions at the Community College of Allegheny County
- ✍ Adjunct Faculty – Loyola College, School of Business
- ✍ Senior Fellow – American Council on Education
- ✍ Faculty Rank at the University of Mississippi, Sinclair Community College, Community College of Baltimore, and University of Central Arkansas

Accomplishments:

- ✍ Planned legislative agendas for funding
 - ✍ Developed strategic plans for organizations
 - ✍ Constructed and implemented expansion of physical facilities
 - ✍ Developed and implemented infrastructure for organizations
 - ✍ Written grants for successful funding
 - ✍ Fiscal management of budgets exceeding \$6 million
 - ✍ Coordinated programs and projects
 - ✍ Created technology initiatives for organizations
 - ✍ Initiated and developed engineering based projects
 - ✍ Created private and public partnerships
 - ✍ Facilitated and developed retreats and in-service training initiatives
 - ✍ Developed vendor relationships and contracts
 - ✍ Facilitated and planned retreats and seminars for organizations
 - ✍ Facilitated and planned strategic planning events for organization
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Partial Client Listing:

- ✍ Lucent Technologies
 - ✍ Ford Foundation – Rural Community College Initiative
 - ✍ The University of Maryland System – Downtown Baltimore Center
College Park, The Office of Executive Programs
 - ✍ Community College of Philadelphia
 - ✍ Hostos Community College – CUNY
 - ✍ State of Maryland – Department of Human Resources
 - ✍ Maryland Transit Administration
 - ✍ Hazard Community College – Kentucky
 - ✍ Fairfield University – Connecticut
 - ✍ Johns Hopkins Hospital-Medical Records Division
 - ✍ Johns Hopkins Hospital-Baltimore Medical System
 - ✍ Clemson University – Women’s Continuing Education
 - ✍ Baltimore and Philadelphia Public School Systems
 - ✍ Baltimore City – Office of Personnel-Executive Leadership Institute
 - ✍ Kentucky Women’s Leadership Network
 - ✍ Northern Kentucky University
 - ✍ American Management Association
 - ✍ Martin Pollok Project, Inc.
 - ✍ Lutheran Immigration and Refugee Service
 - ✍ Department of Defense-Navy
 - ✍ America’s Choice
 - ✍ Annie E. Casey Foundation
 - ✍ University of Wisconsin-Graduate Banking Institute
 - ✍ Family and Children’s Services of Central Maryland
 - ✍ National Institutes of Health
 - ✍ Baltimore Health Systems
 - ✍ United States Marine Corps
 - ✍ United States Department of Labor
 - ✍ Montgomery County Executive Leadership Institute
 - ✍ Montgomery County Office of Personnel
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